

FY23 City of Brunswick's Police Department Step and Grade Scale  
Effective October 3, 2022

Language and scale approved by Mayor & Council on September 27, 2022

3% Step Increments		Step Year	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
		Months of Service	1 0-12	2 13-24	3 25-36	4 37-48	5 49-60	6 61-72	7 73-84	8 85-96	9 97-108	10 109-132	11 133-156	12 157-180	13 181-204	14 205-228	15 229-252	16 22+
	Grade																	
15%	8 Chief	Hourly Annual	<b>45.14</b> 93,891.20	<b>46.49</b> 96,699.20	<b>47.88</b> 99,590.40	<b>49.32</b> 102,585.60	<b>50.80</b> 105,664.00	<b>52.32</b> 108,825.60	<b>53.89</b> 112,091.20	<b>55.51</b> 115,460.80	<b>57.18</b> 118,934.40	<b>58.90</b> 122,512.00	<b>60.67</b> 126,193.60	<b>62.49</b> 129,979.20	<b>64.36</b> 133,868.80	<b>66.29</b> 137,883.20	<b>68.28</b> 142,022.40	<b>70.33</b> 146,286.40
15%	7 Captain	Hourly Annual	<b>39.25</b> 81,640.00	<b>40.43</b> 84,094.40	<b>41.64</b> 86,611.20	<b>42.89</b> 89,211.20	<b>44.18</b> 91,894.40	<b>45.51</b> 94,660.80	<b>46.88</b> 97,510.40	<b>48.29</b> 100,443.20	<b>49.74</b> 103,459.20	<b>51.23</b> 106,558.40	<b>52.77</b> 109,761.60	<b>54.35</b> 113,048.00	<b>55.98</b> 116,438.40	<b>57.66</b> 119,932.80	<b>59.39</b> 123,531.20	<b>61.17</b> 127,233.60
15%	6 Lieutenant	Hourly Annual	<b>34.13</b> 70,990.40	<b>35.15</b> 73,112.00	<b>36.20</b> 75,296.00	<b>37.29</b> 77,563.20	<b>38.41</b> 79,892.80	<b>39.56</b> 82,284.80	<b>40.75</b> 84,760.00	<b>41.97</b> 87,297.60	<b>43.23</b> 89,918.40	<b>44.53</b> 92,622.40	<b>45.87</b> 95,409.60	<b>47.25</b> 98,280.00	<b>48.67</b> 101,233.60	<b>50.13</b> 104,270.40	<b>51.63</b> 107,390.40	<b>53.18</b> 110,614.40
5%	5 Corporal	Hourly Annual	<b>29.68</b> 61,734.40	<b>30.57</b> 63,585.60	<b>31.49</b> 65,499.20	<b>32.43</b> 67,454.40	<b>33.40</b> 69,472.00	<b>34.40</b> 71,552.00	<b>35.43</b> 73,694.40	<b>36.49</b> 75,899.20	<b>37.58</b> 78,166.40	<b>38.71</b> 80,516.80	<b>39.87</b> 82,929.60	<b>41.07</b> 85,425.60	<b>42.30</b> 87,984.00	<b>43.57</b> 90,625.60	<b>44.88</b> 93,350.40	<b>46.23</b> 96,158.40
5%	4 Senior Officer	Hourly Annual	<b>28.27</b> 58,801.60	<b>29.12</b> 60,569.60	<b>29.99</b> 62,379.20	<b>30.89</b> 64,251.20	<b>31.82</b> 66,185.60	<b>32.77</b> 68,161.60	<b>33.75</b> 70,200.00	<b>34.76</b> 72,300.80	<b>35.80</b> 74,464.00	<b>36.87</b> 76,689.60	<b>37.98</b> 78,998.40	<b>39.12</b> 81,369.60	<b>40.29</b> 83,803.20	<b>41.50</b> 86,320.00	<b>42.75</b> 88,920.00	<b>44.03</b> 91,582.40
5%	3 Officer First Class	Hourly Annual	<b>26.92</b> 55,993.60	<b>27.73</b> 57,678.40	<b>28.56</b> 59,404.80	<b>29.42</b> 61,193.60	<b>30.30</b> 63,024.00	<b>31.21</b> 64,916.80	<b>32.15</b> 66,872.00	<b>33.11</b> 68,868.80								
11%	2 Officer	Hourly Annual	<b>25.64</b> 53,331.20	<b>26.41</b> 54,932.80														
	1 Academy	Hourly Annual	<b>23.10</b> 48,048.00															

Pay rate is based on hourly rate shown in Grade & Step. Additional illustration shows potential earning for 2080 hours worked.

- \*Promotion from Office to Officer First Class 18 months after academy graduation
- \*Promotion from Officer First Class to Senior Officer at 8 year hiring anniversary
- \*Lateral with less than 10 years of service starts at Grade 3/ Step 1
- \*Lateral with more than 10 years of service starts at Grade 4/Step 1